

SALARY TABLE 2019-AU (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 1.4% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 17.46%
FOR THE LOCALITY PAY AREA OF AUSTIN-ROUND ROCK, TX
TOTAL INCREASE: 2.05%
EFFECTIVE JANUARY 2019

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.72	\$ 11.08	\$ 11.44	\$ 11.79	\$ 12.15	\$ 12.36	\$ 12.71	\$ 13.06	\$ 13.08	\$ 13.41
	O	16.08	16.62	17.16	17.69	18.23	18.54	19.07	19.59	19.62	20.12
2	B	12.05	12.34	12.74	13.08	13.22	13.61	14.00	14.39	14.78	15.17
	O	18.08	18.51	19.11	19.62	19.83	20.42	21.00	21.59	22.17	22.76
3	B	15.78	16.22	16.66	17.10	17.54	17.97	18.41	18.85	19.29	19.73
	O	23.67	24.33	24.99	25.65	26.31	26.96	27.62	28.28	28.94	29.60
4	B	17.72	18.21	18.70	19.19	19.68	20.18	20.67	21.16	21.65	22.14
	O	26.58	27.32	28.05	28.79	29.52	30.27	31.01	31.74	32.48	33.21
5	B	20.37	20.92	21.47	22.02	22.57	23.12	23.67	24.22	24.78	25.33
	O	30.56	31.38	32.21	33.03	33.86	34.68	35.51	36.33	37.17	38.00
6	B	21.48	22.10	22.71	23.33	23.94	24.55	25.17	25.78	26.40	27.01
	O	32.22	33.15	34.07	35.00	35.91	36.83	37.76	38.67	39.60	40.52
7	B	23.19	23.87	24.55	25.24	25.92	26.60	27.28	27.97	28.65	29.33
	O	34.79	35.81	36.83	37.86	38.88	39.90	40.92	41.96	42.72	42.72
8	B	24.17	24.93	25.68	26.44	27.19	27.95	28.70	29.46	30.21	30.97
	O	36.26	37.40	38.52	39.66	40.79	41.93	42.72	42.72	42.72	42.72
9	B	25.86	26.70	27.53	28.37	29.20	30.03	30.87	31.70	32.54	33.37
	O	38.79	40.05	41.30	42.56	42.72	42.72	42.72	42.72	42.72	42.72
10	B	28.48	29.40	30.32	31.24	32.16	33.07	33.99	34.91	35.83	36.75
	O	42.72	42.72	42.72	42.72	42.72	42.72	42.72	42.72	42.72	42.72
11	B	30.28	31.29	32.30	33.31	34.32	35.33	36.34	37.35	38.36	39.37
	O	42.72	42.72	42.72	42.72	42.72	42.72	42.72	42.72	42.72	42.72
12	B	36.30	37.51	38.72	39.93	41.14	42.35	43.56	44.77	45.98	47.19
	O	42.72	42.72	42.72	42.72	42.72	42.72	43.56	44.77	45.98	47.19
13	B	43.16	44.60	46.04	47.48	48.92	50.35	51.79	53.23	54.67	56.11
	O	43.16	44.60	46.04	47.48	48.92	50.35	51.79	53.23	54.67	56.11
14	B	51.00	52.70	54.40	56.10	57.80	59.50	61.20	62.91	64.61	66.31
	O	51.00	52.70	54.40	56.10	57.80	59.50	61.20	62.91	64.61	66.31
15	B	59.99	61.99	63.99	65.99	67.99	69.99	71.99	73.99	75.99	77.99
	O	59.99	61.99	63.99	65.99	67.99	69.99	71.99	73.99	75.99	77.99

NOTE: Locality rates for "law enforcement officers" (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. Also, the LEO special base rate for GS-10, step 1, is used in computing the title 5 overtime hourly rate cap under 5 U.S.C. 5542 and 5 CFR 550.113 for all FLSA-exempt LEOs regardless of GS grade level.

Applicable locations are shown on the 2019 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2019/locality-pay-area-definitions/>